CAPITAL MARKETS DAY

CYBG PLC

Markets Day 19 06 19

Capital



WELCOME AND INTRODUCTION

Why we are here...



Present refreshed group strategy

Update on exciting brand opportunities





Outline new divisional structure and plans

Explain how we will transform the business





Provide clear medium-term strategic and financial targets

...agenda for the day

08:30	Strategic overview	David Duffy
08:50	Virgin Money brand	Helen Page
09:05	Business	Gavin Opperman
09:25	Personal	Fergus Murphy
09:45	Mortgages	Hugh Chater
10:05	Q&A	All
10:30	Coffee break	
11:00	Transformation	Fraser Ingram
11:20	Financials	Ian Smith
11:40	Strategic ambition	David Duffy
11:50	Q&A	All
12:30	Lunch	



STRATEGIC OVERVIEW

David Duffy



WE HAVE THE PLATFORM TO DISRUPT THE STATUS QUO...



...WITH A STRATEGY TO MITIGATE INDUSTRY PRESSURES...



...AND A CLEAR TRACK RECORD OF DELIVERY

Strong delivery credentials...



Efficiency

 Successful cost reduction and efficiency programme delivery

Digital



- Build, integration and scaling of our digital platform
- First to offer account aggregation to customers using secure Open APIs
- First to offer mobile cheque clearing



Project Management

- Complex NAB separation programme
- IRB programme delivery
- Migration of MBNA cards

...with a low-complexity integration plan

Part VII process completion expected October 2019





OUR PURPOSE AND AMBITION DRIVE OUR STRATEGIC PRIORITIES...



Meney

... TO CREATE SIGNIFICANT SHAREHOLDER VALUE...

Oui	r strategic priorities		delivering strong returns and business momentum
Pioneering growth	Reshape balance sheet mix:grow margin accretive assetsgrow low cost relationship deposits	 • 75% mortgages • 15% business • 10% unsecured Ambition for asset mix in medium term 	>12%
Delighted customers and colleagues	 Enhance the customer experience Encourage digital adoption Colleagues delivering our purpose 	 Above system asset growth High single digit CAGR in relationship deposits 	Statutory RoTE by FY22 >100bps
Super straightforward efficiency	 Realise integration synergies Digitise and simplify the business Streamlined operating model 	Significant efficiencies by FY22: • c.£200m net cost savings • <£780m costs • mid 40%s cost: income ratio	CET1 generation p.a. by FY22
Discipline and sustainability	 Maintain a disciplined risk approach Optimise the Group's RWAs Deliver sustainable returns 	• <30bps cost of risk to FY22 • c.13% CET1 ratio	Progressive & sustainable ordinary dividend c.50% payout ratio over time

MINEY

... DELIVERED THROUGH OUR CLEAR DIVISIONAL PLANS







- Launch Virgin Money for business
- Enhance the customer experience



- Transform our relationship proposition
- Enhance the customer experience
- Deepen our customer relationships



- **Digitise** the customer experience
- Maximise relationships to create brand advocates
- Optimise the franchise for value

UNDERPINNED BY OUR

Meney

Highly trusted brand

People with purpose



Digital leadership





VIRGIN MONEY BRAND

Helen Page







MUNEY

TOGETHER WE CREATE A BIGGER, BOLDER VIRGIN MONEY...



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...WITH ALL OF THE ELEMENTS NOW IN PLACE TO FULLY LEVERAGE THE OPPORTUNITY WITHIN OUR BRAND...

	CIBG	Main money	MONEY	
Customer scale	•	•		
Current A/C relationship		_		ļ
Business banking	•	_		
Digital capability	•			٦
National network	•	•		ł
National brand	•			
Loyalty mechanism	_		0	7
- No or limited	capability 🧧 Partial cap	Dability - Full capability	y 🔘 Capability in developmer	יר וt

instant **SCALE**

A captive audience of 6.4m customers with a full product range on which to build a primary banking relationship

national **REACH**

UK-wide presence supporting national acquisition beyond traditional heartlands

beyond **BANKING**

26m UK customers with an existing Virgin relationship, open to other Virgin brands



...THAT LIVES WITHIN A FAMILY OF BRANDS COVERING A WIDE RANGE OF CONSUMER AND BUSINESS SECTORS



Meney

THE VIRGIN BRAND IS PROVEN TO CREATE TANGIBLE COMMERCIAL VALUE



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LOYAL COMMUNITIES

COMMANDS A PREMIUM

BOOSTS MARKET SHARE

MARKETING EFFICIENCY

ATTRACTS & RETAINS TALENT

Virgin companies build awareness quickly and demonstrate rapid growth potential

The more Virgin companies a customer uses, the higher openness and preference they show for Virgin overall

Virgin companies have demonstrated an ability to charge a 10%+ premium vs. competitors for similar products & services

Research shows rebranding a business as Virgin could deliver an immediate uplift of up to 42% in consumer choice

Marketing spend can be up to 10x as efficient at driving consideration for Virgin companies versus peers

Virgin companies can show an employee churn rate >20% lower than their industry peers



ATTRACTING AN ADVENTUROUS, OPTIMISTIC AND MORE AFFLUENT AUDIENCE FOR VIRGIN MONEY TO ENGAGE

AN AFFI UFNT CUSTOMER SET

44%

of ABC1 adults profess an affection for the brand

This represents a potential market of c.10m professional people

WITH HIGHER HOUSEHOLD INCOME



higher household income for brand aficionados

AND A GENERAL **ZEST FOR LIFE**



Adventurous in the things they buy and do



Strive to be at the forefront of new trends





Prioritise convenience



More likely to be entrepreneurial

over price

WITH WHOM CYBG ARE ALREADY CONNECTED

c.20% of active CYBG current account customers are currently transactina with Virgin companies



With an average Virgin product holding of

2.5

Source: Virgin Growth Audiences, UK Profiles, 2018, ONS census and socio demographic information and CYBG transactional current account data for 2018. ABC1 defined as managerial, administrative and professional members of the population



THE VIRGIN MONEY BRAND ALREADY RESONATES WITH BOTH CUSTOMERS AND PROSPECTS...



INNOVATIVE

Source: CYBG, SME Brand Perception Research, 2018 and VM Brand Proposition Development Research, 2019



...AND WE ARE TAKING A PURPOSE-LED APPROACH TO DRIVE SMART DISRUPTION IN OUR SECTOR...



Example purpose statements of other Virgin companies:



PURPOSE-LED BRANDS DRIVE DEEPER CONNECTIONS

- Strategic alignment & a strong corporate culture
- Enhanced customer and partner affinity
- Increased brand trust and sentiment
- Higher consideration
 through standing apart

Source: Accenture, December 2018



...WITH A UNIQUE OFFERING THAT COMBINES BRILLIANT BANKING WITH REWARDS FOR LEADING A LIFE MORE VIRGIN...





...DELIVERED THROUGH AN UNMISTAKABLY VIRGIN EXPERIENCE THAT CUSTOMERS WANT TO BE PART OF...

VIRGIN COMPANIES BEST PRACTICE



1: Digital

embed the 'Virgin personality' within every interaction



2: Spatial



create feelgood physical experiences



3: Human



start with conversations not transactions



OUR AMBITION: DELIVER A SUPERIOR EXPERIENCE, TOP 3 IN THE CMA CUSTOMER SERVICE RANKINGS BY FY22



...WITH A BOLD NEW BRAND IDENTITY AS A POWERFUL SIGNAL OF CHANGE





WE WILL TAKE A PHASED APPROACH TO OUR RELAUNCH, REBRAND AND MIGRATION...





... AND WE'LL LAUNCH WITH AMBITION, RAPIDLY ACCELERATING AWARENESS AND CONSIDERATION

HIGH PROFILE MEDIA

BOLD MESSAGES

DIGITAL CONNECTION



BUSINESS

Gavin Opperman





DELIVERING GROWTH IN AN EVOLVING MARKET

Business banking market is changing...



👌 Economy

- GDP growth below long-term trend
- CYBG SME health index near 5-year low; Brexit impacting business confidence

Government / regulatory

- Ring-fencing impacts
- RBS Alternative Remedies

Digitisation

- Greater demand for digital
- Open Banking supports
 switching



Customer behaviour

- Complex demands need
 human support
- Fintech entrants expanding customer choice

Competition

- Concentrated market 90%
 share for big 5 banks
- Incumbents and disruptors
 address different customers

...and we have been successfully growing

Core SME lending balances £bn



During the period a sizeable portfolio of non-core assets have also been run-off

MINEY

WE ARE A RECOGNISED FULL SERVICE BUSINESS BANK...

Established franchise, regional scale...



market share of BCAs (national)



market share of BCAs (regional) in Scotland and Yorkshire



customers - half have been with CYBG >10 yrs



relationship managers – avg. tenure of 14 yrs



deposits – average cost of c.40bps - H1 19



...with a targeted market focus

Dedicated expertise, broad product capabilities

- Compete where we have knowledge, products and deep relationships, e.a.
 - Agriculture •
 - Healthcare •
 - Renewables ٠
- Expertise and overall proposition enables value capture
- Proven risk management capability and strong asset quality
- Selective approach
- Don't compete where we lack expertise:
 - Large institutions •
 - Speculative development Commercial Real Estate
 - Complex derivatives •

...WITH STRONG SECTORAL RELATIONSHIPS AND EXPERTISE...

£7.6bn diversified lending book...





...with strong relationship deposits

- Majority of deposits from trading business accounts:
 - BCAs provide stable funding
 - Linked accounts provide low-cost funding
 - Digital and spatial key to servicing customers
- Relationship deposits are a valuable component of Group funding:
 - Sticky deposits with low liquidity requirements
 - Lower average cost than personal deposits



Meney

...AND A SERVICE MODEL DESIGNED TO MEET CUSTOMER NEEDS

Customer segme	entation		drives se	rvice model needs
 Turnover up to £2m Borrow up to £500k Ease of access is key 	Small		Direct	 Digital self-service Supported by named telephony relationship manager (RM)
 Turnover > £2m to c.£25m Borrow £250k - £10m Local support required 	Commercial		Local RM	 Local, in-person RM across 40 business centres in UK Supported by UK phone and local treasury teams Agricultural RM specialists across the UK
 Turnover > £2m to £100m Borrow £250k - £35m Specialist skills required 	Corporate & Specialist		Specialist RM	 Mid-size firms can access large corporate capabilities Cover complex events and sectors incl. FinTech, Health & Social Care, Renewables



WE HAVE A CLEAR DIVISIONAL AMBITION AND STRATEGY

Our ambition

HELP BUSINESS OWNERS REALISE THEIR POTENTIAL AND ACHIEVE THEIR DREAMS

Our strategy



Expand our relationship proposition nationally



Launch Virgin Money for business



Enhance the customer experience Expand our existing sector relationship approach:

- roll-out the proposition nationally
- enhance and streamline our product suite

Deploy our iconic, entrepreneurial brand:

- into a receptive national marketplace
- leverage our existing relationship and service strengths

Use our existing technology platform to:

- digitise our on-boarding, self-service
- build a full digital relationship proposition

EXPAND OUR RELATIONSHIP PROPOSITION NATIONALLY

Established presence, strong in our heartlands...

Customer numbers

77% Heartlands

- 37% Scotland
- 24% Yorkshire & Humber
- 11% North West
- 5% North East

23% rest of UK

- 8% East
- 4% West Mids
- 3% London
- 3% South East
- 5% Other



...with a significant national growth opportunity...



Number of businesses per region – taken from Business Populations, Department for Business, Energy and Industrial Strategy. ...addressable by expanding our relationship proposition



Named, remote RM for small businesses – backed by national brand



Local RM for mid / large businesses to be deployed in VM sites



Expanded sector RM model – supported by enhanced customer economics



Digital tools support RMs, improving productivity and customer focus

Virgin LAUNCH VIRGIN MONEY FOR BUSINESS

Helping businesses scale

- Offer financial and non-financial services
 - Supported by partnerships

Entrepreneurial brand

- Nationally recognised
- Resonates with business aspirations

Increased addressable market

National coverage via:

- digital onboarding
- RM model
- multi-channel servicing
- national physical network

VIRGIN MONEY FOR BUSINESS

A **new** business bank with established trust and expertise

Broad product range

- Wide range of products and capabilities
- Made available for ambitious businesses at every stage of lifecycle

Experience and reputation

- Credibility in delivery
- Strong reputation across the business market





Digitised on-boarding	Digital self serve	Enhanced relationship offering
Simple, straight-through digital on-boarding	Significantly improved transactional banking	Enhanced digital Support business capability expansion
Faster account opening	Increased digital product capability	Digital on-boarding
8 Credit decision automation	Partnership model for specific requirements	Digital product sales
Wide range of products to be digitally fulfilled	Multi-channel model – here when you need us	Automated Credit
		Customer analytics
Raising the bar on what to expect from a business bank	Connect in innovative, simple and dependable ways	

A STRATEGY TO DELIVER OUR DIVISIONAL TARGETS...





... WITH A CLEAR 3 YEAR MILESTONE PLAN





PERSONAL

Fergus Murphy



OPPORTUNITIES TO DIFFERENTIATE IN A CHANGING MARKET

Personal finance is changing rapidly...

Economy

- All-time low unemployment
- Brexit uncertainty

Government / regulatory

- Open Banking impact
- GDPR implications



Customer behaviour

- Experience economy
 and high expectations
- Subscription-driven
 consumption





- Influx of challenger banks, Fintechs and tech giants
- Unprecedented pace of change



Competition

- Influence of aggregators
- Consumer credit growth to remain muted

...as is the operating environment

Competitive unsecured lending markets...

...deposit competition remains intense...

...but we have opportunities to mitigate

- Personal loan growth to remain muted given economic uncertainty
- Credit Card market set to plateau given greater regulatory focus
- PCA switching currently relies on up-front incentives
- Customer inertia at Big 5 banks increases competition for non-PCA / linked deposits
 - Unique opportunities to address these dynamics with our relationship propositions



WE HAVE A VERY STRONG EXISTING PLATFORM ...




...AND COMBINING THE BUSINESSES OFFERS OPPORTUNITIES...

Recognised consumer champion

- Brand offers significant opportunities
- Build upon strong Net Promoter Scores (NPS)



RELATIONSHIP-BASED BANKING WILL LEVERAGE THESE STRENGTHS



... TO BETTER ENGAGE OUR NEW CUSTOMER BASE





WE HAVE A CLEAR DIVISIONAL AMBITION AND STRATEGY

Our ambition

HELP CUSTOMERS LIVE AND BANK IN A MORE REWARDING WAY

Our strategy



Transform

our relationship proposition

- Compelling, rewards-led propositions
- Leverage mutually beneficial value economics to increase low cost relationship PCAs and savings balances



Enhance

the customer experience



Deepen

our customer relationships

- Dramatically increase digital adoption
- Re-tool our physical spaces to provide expert advice
- Provide leading self-service capability
- Enhance our existing unsecured lending propositions
- Opportunity with a significantly larger customer base
 under the Virgin Money brand



TRANSFORM OUR RELATIONSHIP PROPOSITION

Non-price led, rewards-based offering...



Best in class propositions to help meet money

needs and life goals

unique rewards and personalised benefits

...to develop our value-based proposition

Compete

on value transition from price-led acquisition to

a lower cost, higher value approach

- Relationship will share value with the customer:
- Launch rewards based Virgin Money PCA with competitive linked savings offering
- Target large pools of low-cost, inert savings
 balances held by incumbents
- Customers benefit from great tech, a great account, better rates and great rewards
- We benefit from growth in lower cost current account and relationship deposits







Digital self serve



Simple straight-through digital on-boarding and servicing



Increase in-app servicing functionality



Customers can easily deepen relationship with us via digital



Improve customers' ability to stay in control of their finances



Top-quartile digital engagement and top 3 CMA customer service ranking

Expert advice

Empower branch staff to become experts in our digital propositions

Increased ability to handle complex technical queries

Create spaces that customers want to use to work, learn & bank

Footprint optimised to evolving customer preferences



Support our customers with expert advice when needed

Customer contact



Increased speed of customer query resolution



Minimise need for customers to leave channel of choice



Become the private banker in our customers' pocket



Contact centre technology will meet evolving customer needs



Simple and efficient day to day customer service proposition

DEEPEN OUR CUSTOMER RELATIONSHIPS

Propositions to deepen relationships...

- Major investment in customer experience
- Opportunities in underserved existing customer bases, offering rewards for relationships:
 - PCA offering to c.1.4m VM Credit Card customers
 - Credit Cards to c.1.3m CYBG PCA customers
- Enhanced, scalable data platforms and decisioning systems to better understand our customers
- Cards proposition developed via Open Banking, flexible borrowing, pay anyhow and cashback
- Loans offering developed through partnerships and rewards, guaranteed loans and real rates
- Existing customer focus supports asset quality

...supported by partnership initiatives







- Launched April 2018
- Offering co-branded fee and non-fee cards
- Focuses on Flying Club experience access to 1.2m club members, affluent high-quality customers
- 120k accounts since launch, 4bn Flying Club miles earned from retail spend over £2bn since launch

Personal loan JV launched Feb 2019

- c.£50m originated since launch
- Innovative channel supporting existing loan business
- Partner with large employers to offer financial wellbeing benefits and affordable loans to employees
- Offers above-average yields within risk appetite

A STRATEGY TO DELIVER OUR DIVISIONAL TARGETS...





... WITH A CLEAR 3 YEAR MILESTONE PLAN

	2019/20	2021	2022+
Transform	Suite of new Virgin Money product launches	Open Banking and reward experience	0
Enhance	Single sales and service platform in all channels	Full digital servicing, re-purposed branch network	
Deepen	VAA/Virgin and other partnership extensions	All personal customers served with single brand and CX	Digital Personal hub

MORTGAGES

Hugh Chater



ENVIRONMENT REMAINS HIGHLY COMPETITIVE...

Societal factors are driving change...



- Low interest rates
- Brexit uncertainty

Government / regulatory

- Prudential oversight
- Government interventions
- Ring-fencing impacts



- Customer expectations
- New entrants





- Ageing population
- Evolving working patterns



- Muted market growth
- Over-supply of finance
- Low HPI

...while the market remains subdued

Structural changes are subduing demand ...

- Low interest rates support a strong remortgage market
- Limited market growth / net lending
- Falling house purchase transactions from Buy to Let regulatory impact and lower volumes of next time buyers

... while margin pressures remain

- Ring-fencing liquidity and excess supply are driving margin pressure
- Increased focus on higher-yielding segments to support margins



... AND THE DIGITAL REVOLUTION IS HERE

A market that is primed for digitisation...

...customers demanding a better experience

The home buying journey hasn't changed ...

...but consumer expectations have...



...and new ventures are targeting intermediary and consumer mortgages...

...3 sourcing systems cover the vast majority of the intermediary market...



...c.£140m direct-to-consumer advertising spend in 2018⁽¹⁾





Online application and servicing



With multi-channel capability



Real-time digital support for brokers



Limited patience for delays

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OUR COMBINED MORTGAGE BUSINESS IS STRONGER...

Customer service

- Outstanding customer experience
 - Outstanding broker experience

Tup P

money

Intermediary relationships

- Long-standing history
- Relationships with all major networks

Direct market coverage

- UK-wide coverage
- Branch and telephone

Broader proposition

- Broad range of mortgage products
- Propositions for wide-range of segments

Experience and capability

- Straight-through efficiency
- Complex business expertise

THE VIRGIN MONEY BRAND

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Nationally recognised and trusted

...WITH A HIGH QUALITY, BALANCED MORTGAGE PORTFOLIO





HIGH QUALITY MORTGAGE BOOK RESULTING FROM DISCIPLINED RISK MANAGEMENT



WE HAVE A CLEAR DIVISIONAL AMBITION AND STRATEGY

Our ambition

SIMPLIFY MORTGAGES TO MAKE CONSUMERS' LIVES BETTER

Our strategy



Digitise

the customer experience

Maximise



relationships to create brand advocates



- Create market-leading, digitally-served
 experiences putting the customer in control
- Deliver cost-to-serve efficiency
- Make the home-owning experience straightforward and satisfying
- Develop our digital Mortgage Hub
- Stand out as a lender with agility and speed
- Deliver differentiated personal service with the efficiencies of scale





DIGITISE THE CUSTOMER EXPERIENCE

Make life easier for intermediaries



Single point of data entry



Automated affordability/eligibility



Automated verification and KYC



Timely and relevant case updates



Deliver significant efficiencies for the franchise and brokers

Make it easy to buy direct



Digital Assistant via The Mortgage Hub

Simplified application with multi-channel capability

- Faster decisions delivering certainty for customers
- E-updates & digital tracking



Create an exceptional customer experience

Improve productivity



Excellent customer experience improves conversion rates



Improved customer retention



Use big data and agile approach to target opportunities



Significant efficiencies from digitisation and single platform



Drive efficiencies and maintain competitiveness



MAXIMISE RELATIONSHIPS TO CREATE BRAND ADVOCATES

A new Mortgage Hub will transform how we engage customers...



...to deepen relationships and increase product holdings



Fully integrated with the Personal hub, putting the customer in control of their financial needs



Straightforward brand extension

By differentiating our service propositions, brokers will receive the best of both franchises:



complex situations and make the right decisions



Bespoke underwriting Appropriate risk-reward Mainstream lending backed by differentiated market-leading service promise

Everyday

Market-leading service Digital processing

Super-efficient distribution

Intermediaries



Introduce the Expert proposition to a wider range of brokers:

- c.4,000 new broker relationship opportunities already identified
- Benefits of combination very clear

Direct



1 in 4 customers acquired through direct channel by:

- digitising customer acquisition
- continued investment in the existing customer experience



A STRATEGY TO DELIVER OUR DIVISIONAL TARGETS...





... WITH A CLEAR 3 YEAR MILESTONE PLAN

	2019/20	2021	2022+
Digitise	API connectivity to broker sourcing systems	Leverage group assets (e.g. Auto KYC)	
Maximise	Single direct platform	Full digital experience	
Optimise	M@NEY Brand extension	Extend intermediary distribution	Digital Mortgage hub

TRANSFORMATION

Fraser Ingram



OUR TRANSFORMATION JOURNEY







A track record of delivery



c.£350m three year investment programme across 2016-19



Separation from NAB **and exit** from 29 Transactional Service Agreements



Delivery of the **'Sustain'** Operational Efficiency programme



Range of **customer journey operational improvements** delivered



VM completion of the **MBNA** credit cards portfolio migration to **TSYS**



Completion of the multi-year **IRB** accreditation programme

...to simplify our bank

Build and scale iB digital platform, deliver separation and build IRB infrastructure



Completed on schedule, removing significant third-party risk



Delivery of >£90m of cost reductions in 2 years



Customer experience improvements



 Scalable, controllable and cost-efficient cards platform



Significant reduction in Group RWAs



HAVE DIGITISED TO CREATE A MODERN, SCALABLE PLATFORM...

A simple, modern architecture...



Real-time, multi-channel capability



...as the bedrock for future delivery

- Digital platform (iB) built, **integrated and scaled**, using private cloud, open architecture and robotics
- iB sits above core systems, hosted on internal cloud, Open Banking and FinTech partner ready
- Big data platform (iD) supports a single customer view with **all customers on one platform**
- Scaled platform with c.2 million CYBG customers migrated on to iB with c.4 billion transactions in the data store
- Agile capability delivery
 - First to offer account aggregation to customers using secure open APIs
 - First to offer mobile cheque clearing







Significant digital features delivered in a short time-frame due to our iB platform capability





COMBINATION CREATES A UNIQUE DIGITALLY ENABLED COMPETITOR

All the strengths of the major banks...

Strengths of

a major

bank

...with the digital agility of a neobank

- Primary relationships
- Trusted brand. loyal customers
- \checkmark Full personal and business offering
- Multiple distribution channels
 - Digital capability and Open Banking
 - Multi-product customers

BETTER THAN BOTH

Strengths MONEY neobank

ofa

Innovative brand & edge

- Customer lifestyle \checkmark intelligence
 - 'Pay & play' functionality
 - Innovative digital platform
- Saving pots functionality

Limited back-end legacy systems



INTEGRATION PLAN DELIVERS AN EFFICIENT, SIMPLER BANK...



...WITH CLEAR PROGRESS EVIDENT

Integration is progressing well...

Strategy



- Integration approach validated
- Programme mobilised and in delivery
- Brand strategy agreed and scheduled

People



- New organisational design in place
- New Purpose, Values and Behaviours
- Single performance framework
- Ongoing internal communications

Synergies



- c.£150m of integration synergies validated
- Rationalisation of senior management
- Closure of VM London office in June 2019
- On track to deliver c.£50m of run-rate savings by end of FY19

...with the FSMA Part VII process on track



- Regulatory approval
- Initial court approval
- Customer notifications
- Final court approval

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• Scheme effective date



A SINGLE AUTHORISED & REGULATED BANKING ENTITY

Virgin Money re-launch and re-brand can commence



DIGITISATION OFFERS SIGNIFICANT OPPORTUNITY TO LEVERAGE OUR PLATFORM...

Our platform is supporting strong growth in digital usage...

2017 – finished iB platform build



...but there is a significant opportunity for us to improve

Digital will become our primary channel



- Platform build and Project Sustain efficiencies realised initial digitisation cost savings:
 - >£90m cost savings achieved in 2 years
 - CYBG standalone underlying C:l ratio improved from 74% at FY16 to 63% at FY18
 - Significant opportunities still remain



...CONTRIBUTING TO THE REALISATION OF ADDITIONAL NET COST SAVINGS OF c.£50M

Significant efficiency opportunities...

Digitisation



- 30-35% increase in digital adoption
 - Complete digitisation of service processes realises significant physical infrastructure savings
- Significant reduction in paper communications by adopting industry standard approach

Sourcing



- Move to a supplier partnering model versus in-house to drive efficiencies
- Opportunities to source in a more flexible way





- Extend modernisation of change programmes; adopting more lean and agile approach
- Transformation will unlock significant efficiencies both pace and cost

...will deliver incremental net cost savings

Additional net cost savings of



Meney

TRANSFORMATION ENABLES OUR DIVISIONAL STRATEGIES

		Digitisation of customer on-boardingCredit decision automation	Pioneering growth
	National coverage model under new brandDigital Business hub	Delighted	
	Personal	 Virgin Money branded PCA and relationship proposition Enhanced digital borrowing propositions, leveraging iD Full digital servicing and online self-service Digital Personal hub 	customers and colleagues Super straightforward
	Nortgages	 API connectivity to major broker sourcing systems Full automation of application process Full digital customer experience 	efficiency Discipline and

Digital Mortgages Hub



FINANCIALS

lan Smith



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A STRATEGY TO DELIVER OUR FINANCIAL TARGETS

A clear strategy...

Pioneering growth	Reshape balance sheet mix:grow margin accretive assetsgrow low cost relationship deposits
Delighted customers and colleagues	Enhance the customer experienceDrive digital adoptionColleagues delivering our purpose
Super straightforward efficiency	 Realise integration synergies Digitise and simplify the business Streamlined operating model
Discipline and sustainability	 Foster a disciplined risk approach Optimise the Group's RWAs Deliver sustainable returns

...to deliver our key financial targets



75% mortgages15% business

- Ambition for asset mix in
- medium term
- Above system asset growth



- High single digit CAGR growth in current account and savings balances
- <115% loan-to-deposit ratio



- c.£200m net cost savings by FY22
- <**£780m** costs by FY22
- mid 40%'s cost: income ratio by FY22
- <30bps cost of risk
- c.13% CET1 ratio
 - >12% statutory RoTE by FY22



BUILDING ON OUR TRACK RECORD OF DELIVERY



Capital optimisation

IRB accreditation received for mortgage and SME portfolios in October 2018

(1) Underlying costs and cost:income ratio (2) IPO figures as at 30 September 2015

Culminating in the Virgin Money transaction...



...and a strong start in our first 6 months as a combined group

- Resilient underlying performance
- Underlying cost:income ratio of 57%
- CET1 ratio of 14.5%
- Underlying RoTE of 10.4%



RESHAPING THE MIX OF OUR ASSET PORTFOLIOS...



70

MUNEY

... AND GROWING LOWER COST RELATIONSHIP DEPOSITS...



... WHILE ABSORBING WHOLESALE FUNDING COST PRESSURES

Clear path to TFS refinancing...

TFS contractual repayment profile (£bn)



- TFS refinancing to continue in advance of contractual maturity (£0.4bn repaid to date), broadly evenly split:
 - · Growth in lower cost relationship deposits
 - Secured funding
 - HoldCo senior issuance to meet MREL

...while absorbing MREL cost pressures



- H1 19 MREL ratio of 25.3% comfortably ahead of 2020 interim MREL requirement
- Final MREL dictated by Dec-21 Pillar 2A
- Planned issuance of £2.0-£2.5bn by Dec-21⁽²⁾
- Current cost of c.4%


MIX RESHAPING SUPPORTS A MODEST NIM IMPROVEMENT



BUSINESS AND PERSONAL SUPPORT NON-INTEREST INCOME GROWTH

Structural changes to non-interest income in 2020 give way to growth...

Non-interest income

Not to scale



...as we maximise our opportunities

- Structural changes in FY20 include:
 - Aberdeen Standard Investments (ASI) JV accounting impact - reduces from a gross fee income of c.£25m to 50% share of JV profit
 - High Cost of Credit review expected to reduce
 overdraft fees by c.£10m
- Non-interest income growth expected FY21 onwards:
 - Growth in Business fee income as we expand our relationship proposition
 - Growth in Retail fee income as we attract more customers through enhanced propositions

C.£50M OF ADDITIONAL NET COST SAVINGS IDENTIFIED...

Significant new cost savings identified...

Evolution of cost savings target $(\pounds m)$



...with a modest incremental cost to achieve

- Our transformation programme delivers an additional c.£50m of annual cost savings by the end of FY22
- This will be delivered for a further c.£60m of restructuring costs on top of the previously announced c.£300m associated with the integration synergies
- Restructuring cost phasing is expected as follows:

c.1/3rd	c.1/3rd	c.1/3rd	c.£360m
FY19	FY20	FY21	_

MMNEY

...SUPPORTING A <£780m COST BASE BY FY22



With the expected phasing of the total c.£200m cost savings as follows:

c.15%	c.60%	c.25%
FY19	FY20-FY21	FY22

Mid 40%s

<780

FY22

cost base

Gross cost savings

Investment and

cost inflation

FY18

Meney

NO CHANGE TO RISK APPROACH: COST OF RISK TO REMAIN <30bps

Mix effect drives increased cost of risk...

Cost of risk (bps)



FY17 FY18⁽¹⁾ H1 19⁽²⁾ FY19 FY20 FY21 FY22

(1) Includes full adoption of IFRS9 for Virgin Money

(2) Includes adoption of IFRS9 across both CYBG and Virgin Money

(3) Based on current UK economic forecasts

...with an unchanged risk approach

Business:

- Continuing our sector focus and expertise: expanding what we do well today nationally
- Impairments can be irregular but expected to smooth out through the cycle

Personal:

- Measured asset growth to attain our natural market share in unsecured - attracting affluent new customers and deepening relationships with existing customers
- Maintain strong risk approach and underwriting standards

Mortgages:

 Moderated growth rate and tight control of underwriting standards

MUNEY

c.13% CET1 OPERATING LEVEL TO UNDERPIN THE GROUP

Strongly capitalised today and...

...a target CET1 operating level of c.13%



- PRA review of the Group's ICAAP is well advanced
- Group will seek to operate with a prudent 1-1.5% management buffer above regulatory minimum capital requirement
- Strategic plan outcomes geared to a c.13% CET1
 operating level over time



>100 bps EXCESS CAPITAL GENERATION ONCE RESTRUCTURING IS COMPLETE

Capital generation supports glide path to target CET1 operating level...

CET1 capital utilisation

(not to scale)



...as we transition to a highly-capital generative business model from FY22

- Material restructuring costs in FY19-21
- RWA growth from new lending and asset mix, although expect substantial RWA efficiencies
- Group will take part in the Bank of England stress test regime from 2020
- Group expects sufficient capital capacity to deliver progressive, sustainable ordinary dividends with a c.50% payout ratio expected over time
- From FY22 the Group expects to generate >100bps of excess CET1 capital per annum for distribution or growth

IMPROVING PROFITABILITY SUPPORTS SHAREHOLDER RETURNS



....supports strong shareholder returns

- Statutory RoTE target of >12% by 2022
- Statutory RoTE to converge with underlying RoTE
 over time as restructuring costs diminish
- Strong capital generation will create significant capacity for distributions
- Committed to delivering progressive, sustainable ordinary dividends with a target for a c.50% payout ratio over time

Meney

A STRATEGY TO CREATE SIGNIFICANT SHAREHOLDER VALUE

Our strategic priorities		drive our key financial targets and business momentum	
Pioneering growth	Reshape balance sheet mix: • grow margin accretive assets • grow low cost relationship deposits	• 75% mortgages • 15% business • 10% unsecured Ambition for asset mix in medium term	>12%
Delighted customers and colleagues	 Enhance the customer experience Encourage digital adoption Colleagues delivering our purpose 	 Above system asset growth High single digit CAGR in relationship deposits <115% loan-to-deposit ratio 	Statutory RoTE by FY22 >100bps
Super straightforward efficiency	 Realise integration synergies Digitise and simplify the business Streamlined operating model 	Significant efficiencies by FY22: • c.£200m net cost savings • <£780m costs • mid 40%s cost: income ratio	CET1 generation p.a. by FY22
Discipline and sustainability	 Maintain a disciplined risk approach Optimise the Group's RWAs Deliver sustainable returns 	• <30bps cost of risk to FY22 • c.13% CET1 ratio	Progressive & sustainable ordinary dividend c.50% payout ratio over time



STRATEGIC AMBITION

David Duffy





COMBINATION CREATES A UNIQUE DIGITALLY ENABLED COMPETITOR...





...WITH A CLEAR PATH TO SUCCESS...





... CREATING FUTURE OPTIONALITY



Capital Markets Day 19 06 9

APPENDIX

LEADERSHIP TEAM BIOGRAPHIES

David Duffy Chief Executive Officer

Skills and experience

David has significant international finance and banking experience gained from a career spanning almost three decades.

David joined CYBG in June 2015. Prior to joining the Group, David was Chief Executive Officer at Allied Irish Banks plc, one of the largest retail and commercial banks in Ireland. He is a former Chief Executive Officer of Standard Bank International where he had responsibility for operations in the UK, Europe, Latin America and Asia. He was also previously Head of Global Wholesale Banking Network with ING Group and President and Chief Executive Officer of the ING wholesale franchises in the United States and Latin America.

David is a past President of the Banking and Payments Federation of Ireland and a past Director of the European Banking Federation.

Ian Smith Chief Financial Officer

Skills and experience

Ian has considerable experience in finance, audit and advising on bank strategy and corporate transactions from a career spanning more than 30 years. He has held senior finance roles in HBOS plc and Lloyds Banking Group plc. He joined the Group in November 2014 from Deloitte LLP where he was a partner specialising in financial services.

Helen Page Group Marketing and Brand Director

Skills and experience

Helen joined CYBG in December 2012 with the specific remit to reinvigorate and relaunch the Clydesdale and Yorkshire Bank brands. Following the successful acquisition of Virgin Money in 2018, Helen has now assumed Brand, Marketing and Customer Experience responsibilities for all brands.

Helen has over 25 years' experience in marketing, consultancy and product development, including 15 years in financial services. Prior to joining CYBG, Helen spent eight years at RBS as Managing Director for Marketing and Innovation and held responsibility for all UK brands across the Retail, Commercial and Corporate divisions.

Helen was also Head of Brand Marketing at Argos, where she relaunched the catalogue as a retailer. Prior to Argos, Helen held a number of product and marketing roles at Abbey, where she became Head of Marketing.

LEADERSHIP TEAM BIOGRAPHIES

Gavin Opperman Group Business Banking Director

Skills and experience

Fergus Murphy Group Retail Director

Skills and experience

Hugh Chater Group Mortgages Director

Skills and experience

Hugh has over 25 years of experience in financial services. He was an executive founder at MBNA Europe, joining in 1993 from KPMG Management Consulting.

At MBNA Hugh held executive roles HR. Credit Management, in Satisfaction Customer and Marketing before becoming Chief Operating Officer and then UK Managing Director. In 2007 Hugh ioined RBS Retail to run the consumer credit card business. He subsequently ran the current account, savinas, investments and insurance products. Hugh joined Virgin Money in June 2016 with responsibility for commercial performance, customer outcomes and optimising distribution and servicing channels.

Fraser Ingram Group Chief Operating Officer

Skills and experience

Fraser Ingram was appointed Chief Operating Officer in June 2019. He was previously the Chief Information Officer (CIO) of CYBG.

Prior to this, his most recent roles include Chief Operating Officer of Kleinwort Benson in London and CIO of Citizens Bank.

Fraser has a wide range of experience across businesses, functions and geographies including business transformation, IT, and change management.

A Fellow of the Chartered Institute of Bankers, Fraser also gained an MBA from Aston Business School. In addition, he is a founding trustee of CUDECA, the first independent hospice in Spain, which he has supported since 1992.

Gavin joined the Group in November 2015. He has been in banking for over 30 years with experience in leading large-scale teams in Retail (incl. Digital), Commercial, Corporate and Investment Banking.

Gavin was previously Regional Head of Consumer Banking (Hong Kong, Taiwan and China), Standard Chartered based in China. Prior to this he spent almost 20 years with the Barclays / Absa Group, where he progressed through a number of senior roles before being appointed as Managing Director of Absa (Asia) Ltd and later Chief Executive of Absa's Retail Bank. Fergus joined the Group as Products Director in January 2016. He has over 20 years' experience in financial services.

Prior to joining the Group, Fergus held a number of key roles at Allied Irish Banks from 2011 until 2015 including Director of Products and Capital Markets and, most recently, Director of Corporate, Institutional and Markets. From 2008 until 2011 he served as CEO and Managing Director of BES Building Society and EBS Limited.

Fergus also held a number of senior positions at Rabobank International between 1994 and 2007. He served as CEO Asia Region from 2003 and was previously a member of their Global Financial Markets management team, holding roles as Global Treasurer and Head of Global Investment Banks.

LEADERSHIP TEAM BIOGRAPHIES

Peter Bole Integration Director

Skills and experience

Peter is a Chartered Accountant and has over 25 years of experience in financial services. Following roles with Deloitte and Standard Life, Peter joined RBS in 2001 where he held a variety of senior finance roles, latterly in RBS Insurance. In 2009, he joined Tesco Bank where he established the finance function as Chief Financial Officer and played a key role in the leadership of the business as it was migrated from RBS infrastructure. Peter joined Virgin Money in 2016 and became Chief Financial Officer in January 2017.

Peter has responsibility for leading our integration programme across all functions, leveraging the best talent from CYBG and Virgin Money while minimising disruption to the Group's operations and customer base.

James Peirson Group General Counsel

Skills and experience

James joined National Australia Bank Limited (NAB) in May 2005 and was appointed as General Counsel for the Group in November 2014.

His previous roles include leading NAB's London Branch legal team and roles supporting NAB and Clydesdale Bank Treasury activities as part of NAB's Capital and Funding legal team in Melbourne and London. Prior to joining NAB, James worked in private legal practice at Hogan Lovells in London. Emma Tottenham Group Director of Corporate Communications and Sustainability

Skills and experience

Emma was appointed as Group Corporate Communications & Sustainability Director in 2019 and previously held the role of Chief of Staff. She is responsible for internal and external communications and the bank's sustainability agenda, including our not-forprofit digital fundraising platform, Virgin Money Giving.

Emma's background is in financial services strategy and she has held senior strategy roles in CYBG and previously RBS. She is also a chartered accountant.

LEADERSHIP TEAM BIOGRAPHIES

Enda Johnson Group Corporate Development Director

Skills and experience

Enda joined the Group in 2015 and is responsible for leading Strategy and Corporate Finance activity across the Group. Before joining the Group, Enda worked at Allied Irish Banks, where he was Head of Corporate Affairs and Strategy.

Prior to this, Enda worked at the Irish National Treasury Management Agency, where he worked on the recapitalisation and restructure of Irish banks following the global financial crisis. Enda also held a number of roles with Merrill Lynch in their investment bank and equity capital markets divisions in California, New York and London. Kate Guthrie Group Human Resources Director

Skills and experience

Kate joined the Group in January 2016 and leads the development and implementation of the company's innovative People Strategy including the Group's Purpose and Values. Key to this has been the transformational approach to leadership and performance management and the team-based incentive scheme linked to the delivery of the Group Strategy. Kate has over 30 years domestic and international experience including global pharmaceuticals, FMCG and retail.

Prior to joining CYBG, she worked for Lloyds Banking Group for eleven years. She played a key role in developing the company's approach to culture and capability as HR Director for Culture, Capability and Engagement having also been the Divisional HR Director for the Insurance and Investments business.

Kate is the Deputy Chair and SID of Action for Children, one of the UK's leading Children's charities and a trustee of the Virgin Money Foundation.

Mark Thundercliffe Group Chief Risk Officer

Skills and experience

Mark was appointed in September 2016 and has over 30 years of financial services experience. He joined the Group from HSBC where he was Chief Risk Officer responsible for management and oversight of risk for HSBC's Retail Banking and Wealth Management business across 18 countries across the UK, Europe, the Middle East and Africa.

Mark has also held a number of senior international positions, including President and CEO (Asia) with Home Credit in Hong Kong and he was also an Executive Director and Business Head (Russia) with Renaissance Capital in Moscow. With Citigroup he progressed from Chief Risk Officer (UK and Ireland) to become CEO of Citi Consumer division (Russia). Prior to Citi, he worked with Associates Capital Corporation, latterly as Executive and Business Head, based in India.

CONTINUED DIVERSIFICATION OF WHOLESALE FUNDING

 Debt Securities in Issue by Maturity (1)

 (£m)
 5,039

 466
 1,244

 466
 1,244

 < 3mth</td>
 3mth - 1yrs
 1yrs - 5yrs

 5%
 95%

...ongoing diversification planned

- Diversification of issuance across a range of formats, currencies and tenors
- Steady-state wholesale funding requirement of £2-3bn per annum
 - of which £0.5-1.0bn per annum to be MREL
 - remainder will be largely from secured funding sources
 - OpCo senior to be used opportunistically
- Negligible short-term money market funding



TARGET GROUP STRUCTURE



- The FSMA Part VII transfer of the assets and liabilities of Virgin Money PLC to Clydesdale Bank PLC is expected to complete by the end of calendar year 2019
- First court date held on 13 June 2019
- Second court date scheduled for September 2019
- Effective date expected to be October 2019
- Virgin Money becomes trading name of Clydesdale Bank PLC
- No 'big bang' migration events; subsequent phased, low-volume, low-complexity integration





CREDIT RATINGS REFLECT ROBUST BUSINESS MODEL WITH UPSIDE POTENTIAL

			Credit Rating	
		Moody's	S&P Global	Fitch Ratings
	Long-term	Baa3 / Positive	BBB- / Stable	BBB+ / Rating Watch Negative
CYBG PLC	Short-term	P-3	A-3	F2
Chudoadala Barak DLC	Long-term	Baa1 ⁽¹⁾ / Positive	BBB+ / Stable	A- / Rating Watch Negative
Clydesdale Bank PLC	Short-term	P-2	A-2	F2
Virgin Money	Long-term	Baa3 / Positive	-	BBB+ / Rating Watch Negative
Holdings (UK) PLC	Short-term	P-3	-	F2
	Long-term	Baa1 / Positive	-	A- / Rating Watch Negative
Virgin Money PLC	Short-term	P-2	-	F2

- All ratings affirmed post acquisition
- Moody's deposit ratings and long term issuer ratings on Positive outlook
- Fitch's long term issuer default ratings for Clydesdale Bank and Virgin Money upgraded to A- on 3 June following an increase in the qualifying junior debt buffer

PART VII AND VMH BALANCE SHEET

Daa 10

VMH Balance Sheet

	Dec-18 £m
Investments in controlled entities and associates	1,401
VM Senior Debt held	349
Other assets	23
Total assets	1,774
VMH Senior Debt	347
Other Liabilities	9
Share Capital and Share Premium	656
VMH Additional Tier 1	384
Other Reserves	(2)
Retained Earnings	380
Liabilities and equity	1,774
VMH Consolidated Group – Total Assets	45,116
Virgin Money PLC – Total Assets	44,790

- Virgin Money PLC constitutes over 99% of the Total Assets of the VMH Consolidated Group
- VMH's principal assets consist of its investment in Virgin Money PLC and other subsidiaries along with £350m of senior debt down-streamed to VM
- The FSMA Part VII transaction will be completed for nominal consideration, transferring VM assets and liabilities to CB
- The VM Balance Sheet will then be immaterial and VMH's investment in VM will be materially writtendown
- This will result in negative Retained Earnings and Available Distributable Items



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